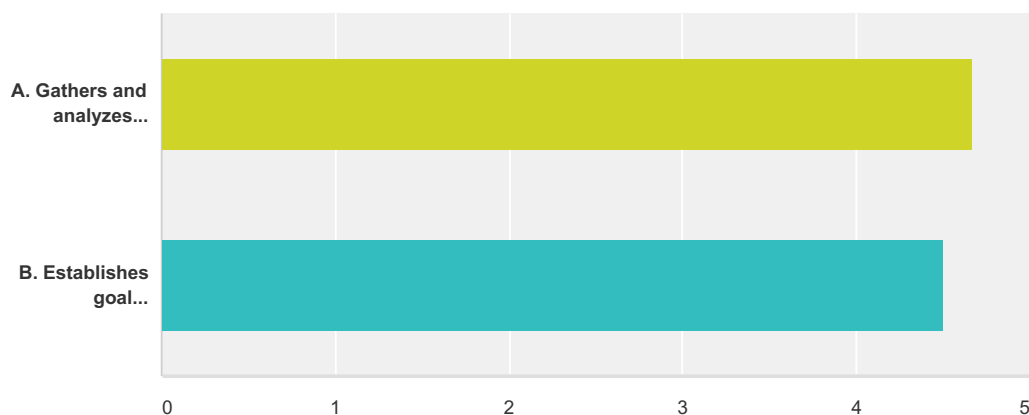


**Q1 Planning and Evaluating** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

Answered: 6 Skipped: 0

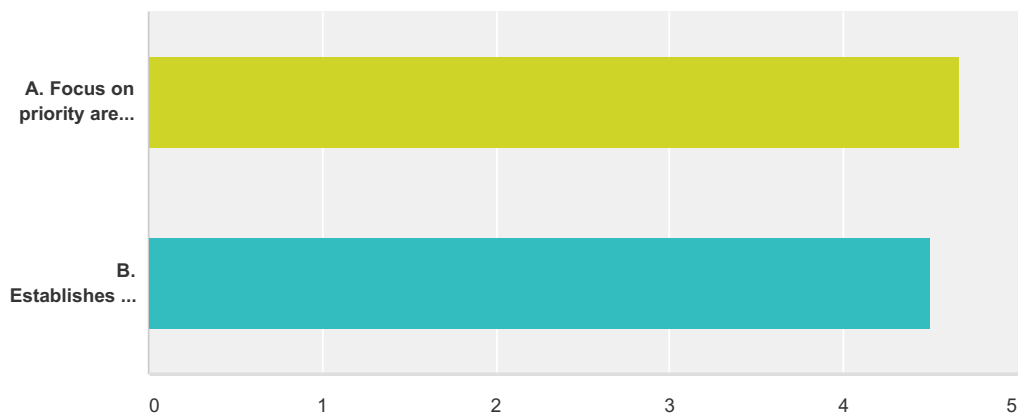


	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Weighted Average
A. Gathers and analyzes information to be used in establishment of job related performance objectives which foster attainment of collaborative goals and objectives.	0.00% 0	0.00% 0	0.00% 0	33.33% 2	66.67% 4	6	4.67
B. Establishes goal (s)/objective(s) which enhance/foster attainment of collaborative goals and which are monitored and evaluated in terms of impact on collaborative goals.	0.00% 0	0.00% 0	16.67% 1	16.67% 1	66.67% 4	6	4.50

#	Comments for "A. Gathers and analyzes information to be used in establishment of job related performance objectives which foster attainment of collaborative goals and objectives."	Date
1	data is compiled and shared after each conference for BT's; agenda items also include presentations of data and results from other program areas	5/31/2017 6:35 AM
#	Comments for "B. Establishes goal (s)/objective(s) which enhance/foster attainment of collaborative goals and which are monitored and evaluated in terms of impact on collaborative goals."	Date
1	Goals are identified and provided	5/31/2017 6:35 AM

**Q2 Organizing and Managing** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

Answered: 6 Skipped: 0

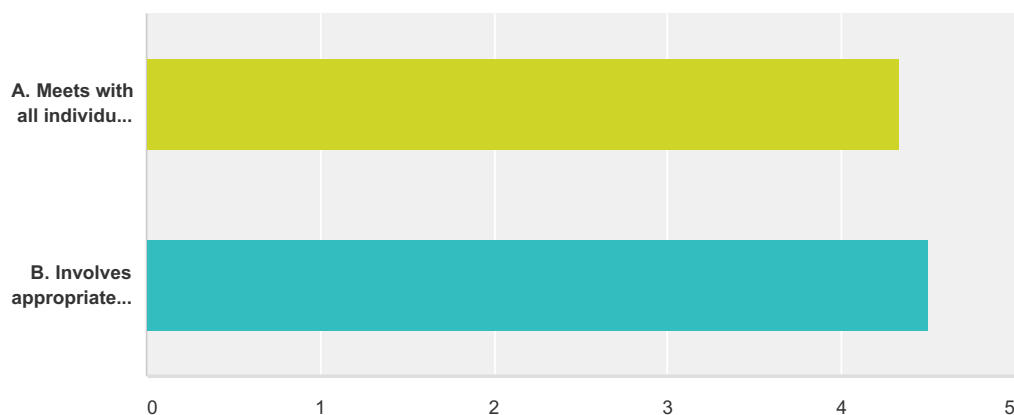


	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Weighted Average
A. Focus on priority areas for improvement.	0.00% 0	0.00% 0	0.00% 0	33.33% 2	66.67% 4	6	4.67
B. Establishes and implements, in a timely fashion, a comprehensive plan of action with appropriate strategies and timelines.	0.00% 0	0.00% 0	16.67% 1	16.67% 1	66.67% 4	6	4.50

#	Comments for "A. Focus on priority areas for improvement."	Date
1	Discussions and ideas are presented to the group with followup provided by Director	5/31/2017 6:35 AM
#	Comments for "B. Establishes and implements, in a timely fashion, a comprehensive plan of action with appropriate strategies and timelines."	Date
1	Communication and feedback is timely and thorough	5/31/2017 6:35 AM

**Q3 Interacting** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

Answered: 6 Skipped: 0

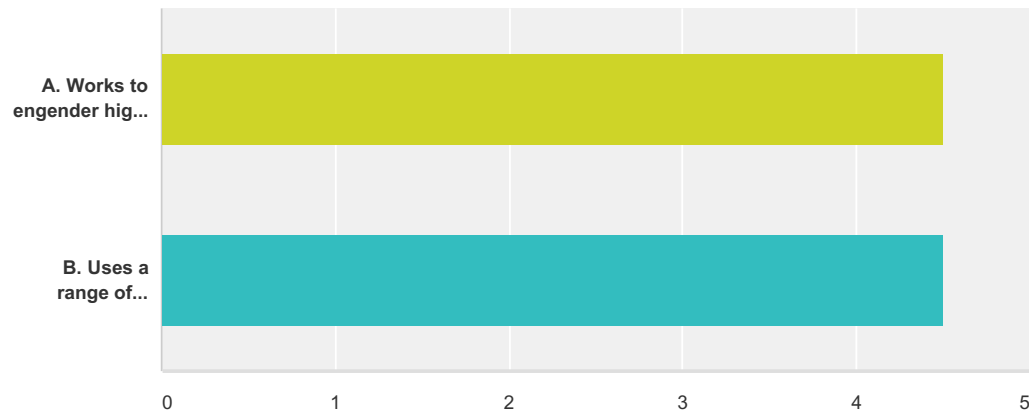


	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Weighted Average
A. Meets with all individuals impacted by the plan during formulation and implementation phases to focus on goal attainment.	0.00% 0	0.00% 0	16.67% 1	33.33% 2	50.00% 3	6	4.33
B. Involves appropriate individuals in assessing progress during the plan implementation.	0.00% 0	0.00% 0	0.00% 0	50.00% 3	50.00% 3	6	4.50

#	Comments for "A. Meets with all individuals impacted by the plan during formulation and implementation phases to focus on goal attainment."	Date
1	Meeting time and contact is evident. Goal attainment and focus not as strong	5/31/2017 6:35 AM
#	Comments for "B. Involves appropriate individuals in assessing progress during the plan implementation."	Date
1	Networks and contacts with other departments and IHEs is evident	5/31/2017 6:35 AM

**Q4 Communicating and Reporting Rate**  
 each item as you perceive the extent to  
 which the director has performed the  
 specified practice during the current school  
 year.

Answered: 6 Skipped: 0

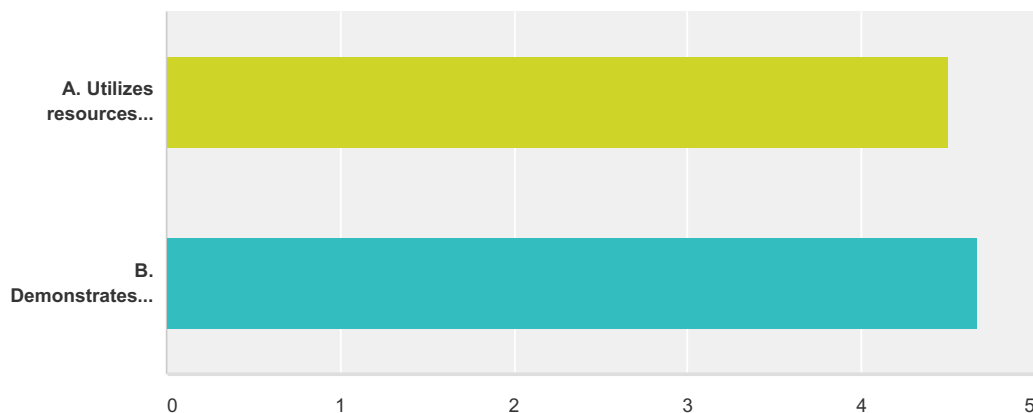


	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Weighted Average
A. Works to engender high morale among those involved with or impacted by plan goals and strategies.	0.00% 0	0.00% 0	16.67% 1	16.67% 1	66.67% 4	6	4.50
B. Uses a range of communication strategies with those involved with or impacted by goals and plan activities.	0.00% 0	0.00% 0	16.67% 1	16.67% 1	66.67% 4	6	4.50

#	Comments for "A. Works to engender high morale among those involved with or impacted by plan goals and strategies."	Date
	There are no responses.	
#	Comments for "B. Uses a range of communication strategies with those involved with or impacted by goals and plan activities."	Date
1	Notes are thorough and use of Website; still too much paper at the meetings. This is the same information that is on the web site	5/31/2017 6:35 AM
2	If we could have a cell phone number to reach you in emergencies, that would be most beneficial.	5/24/2017 2:03 PM

**Q5 Resource Management** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

Answered: 6 Skipped: 0

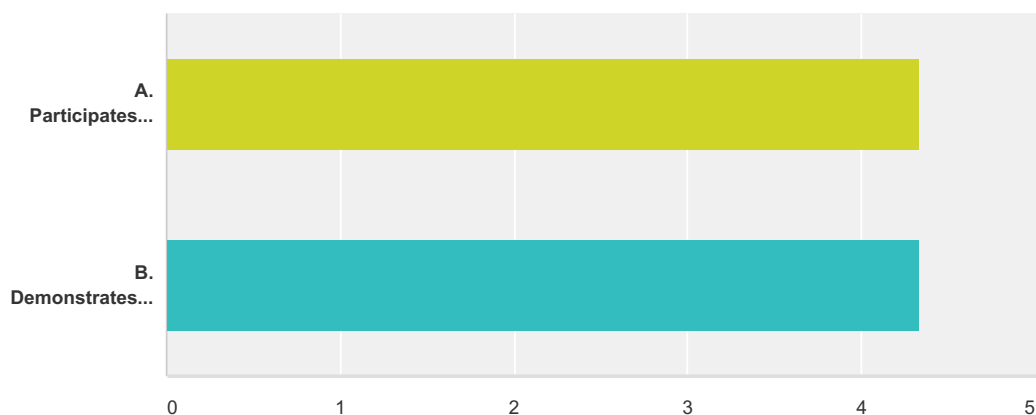


	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Weighted Average
A. Utilizes resources wisely in plan implementation.	0.00% 0	0.00% 0	16.67% 1	16.67% 1	66.67% 4	6	4.50
B. Demonstrates cost effectiveness of plan strategies.	0.00% 0	0.00% 0	0.00% 0	33.33% 2	66.67% 4	6	4.67

#	Comments for "A. Utilizes resources wisely in plan implementation."	Date
	There are no responses.	
#	Comments for "B. Demonstrates cost effectiveness of plan strategies."	Date
1	Very conscious of funds and how they can be wisely used to best benefit the collaborative	5/31/2017 6:35 AM

**Q6 Professional Development** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

Answered: 6 Skipped: 0

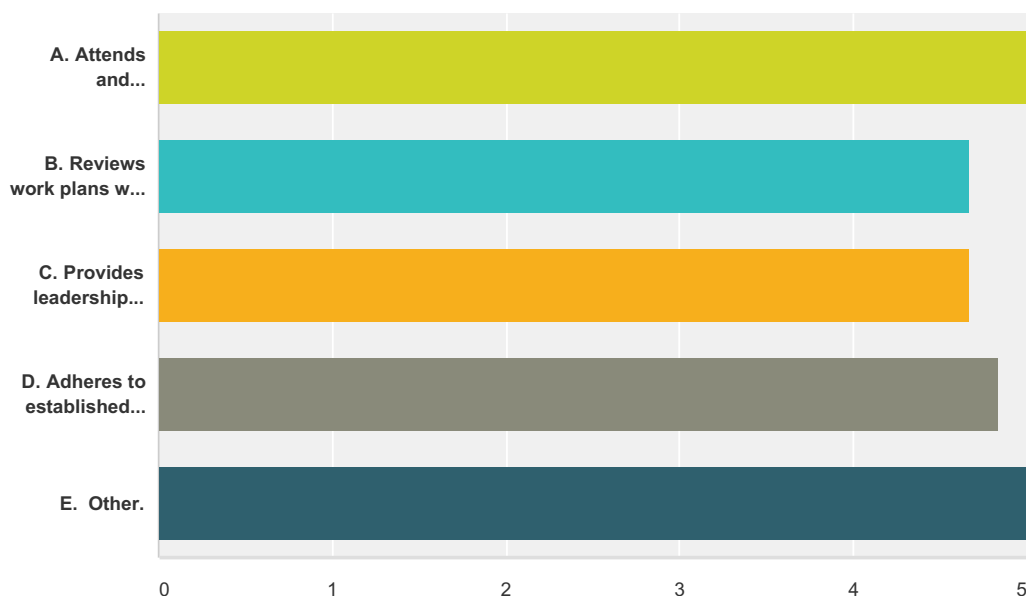


	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Weighted Average
A. Participates in staff development linked to established plan goals.	0.00% 0	0.00% 0	16.67% 1	33.33% 2	50.00% 3	6	4.33
B. Demonstrates evidence of using skills gained in staff development in fulfillment of plan goals/strategies.	0.00% 0	0.00% 0	16.67% 1	33.33% 2	50.00% 3	6	4.33

#	Comments for "A. Participates in staff development linked to established plan goals."	Date
	There are no responses.	
#	Comments for "B. Demonstrates evidence of using skills gained in staff development in fulfillment of plan goals/strategies."	Date
	There are no responses.	

**Q7 Duties and Assignments** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

Answered: 6 Skipped: 0



	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Weighted Average
A. Attends and participates in collaborative events and meetings.	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 6	6	5.00
B. Reviews work plans with Executive Council as requested.	0.00% 0	0.00% 0	0.00% 0	33.33% 2	66.67% 4	6	4.67
C. Provides leadership roles required to ensure goal/strategy attainment.	0.00% 0	0.00% 0	16.67% 1	0.00% 0	83.33% 5	6	4.67
D. Adheres to established laws, policies, rules, and regulations.	0.00% 0	0.00% 0	0.00% 0	16.67% 1	83.33% 5	6	4.83
E. Other.	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 3	3	5.00

#	Comments for "A. Attends and participates in collaborative events and meetings."	Date
	There are no responses.	
#	Comments for "B. Reviews work plans with Executive Council as requested."	Date
	There are no responses.	
#	Comments for "C. Provides leadership roles required to ensure goal/strategy attainment."	Date
	There are no responses.	
#	Comments for "D. Adheres to established laws, policies, rules, and regulations."	Date
	There are no responses.	
#	Comments for "E. Other."	Date

1	It has been a joy and pleasure to have worked with you over the years. You truly have have the Collaborative's interest at heart and I say, ' Thank you ." You have been a model Director. I wish for you and the Collaborative the best as you continue to provide services to meet the needs of our Initially Licensed educators. Again, thanks and I'm glad that I had the opportunity to work with Mr. Ralph Evans and the Northeast School districts. Finally, there aren't words of gratitude to thank you the many hours of LONG hard work which have gone into the planning of the Conferences over the years and your expressions of appreciation shown to us. THANKS!!!	6/1/2017 11:09 AM
2	Maintains a focus on the purpose of the NE Collaborative.	5/30/2017 3:23 PM
3	Thank you for being so willing to change venues and ideas to meet the needs of our BTs.	5/24/2017 2:03 PM
4	Mr. Evans is a very efficient individual that takes his role as director of the Collaborative very seriously. He is a joy to work with.	5/23/2017 10:56 AM